



## Limited Liability Company TMK Pipeline Solutions

### INTEGRATED MANAGEMENT SYSTEM POLICY

TMK PS LLC, represented by the top management, declares an integrated management system policy aimed at making competitive products that meet requirements of consumers in the Russian and global markets, at continuously reducing environmental footprint, on labor protection and ensuring industrial and information security. The policy applies to the entire company and provides guidelines for each employee and the company as a whole.

**The main objectives of TMK PS LLC activities are:**

- meeting the requirements and expectations of product consumers;
- balanced consideration of requirements of shareholders, TMK PS LLC personnel and the company as a whole;
- reduction of man-made impact on the environment and prevention of pollution;
- implementation of activities in accordance with the requirements of regulatory documents and legislative acts relating to HSE;
- prevention and minimization of emergencies, accidents and deterioration of the staff health;
- improving information security.

**To implement the policy of the integrated management system the Company's management undertakes the following obligations:**

- clarification and implementation of the Policy at all levels from managers to executors;
- establishing and developing mutually beneficial partnerships with customers and suppliers;
- continuous improvement of all types of work within the organization, improvement of process management aimed at ensuring and improving the product quality;
- improvement of the integrated management system with the purpose to increase labor efficiency, reduce costs and prime costs of production as a result of the measures taken to implement the lean manufacturing principles;
- provision with optimal resources for compliance of the production environment with legislative and regulatory requirements aimed at reducing the harmful man-made impact on the personnel, environment and society, creating safe and healthy working conditions, preventing the injuries, ensuring the trouble-free operation of equipment and information security;
- increasing the real income of TMK PS LLC employees by increasing sales, performance, reducing the prime cost of production;
- improvement of working conditions through implementation of the program of technical re-equipment of fixed assets and implementation of employees' proposals;
- organization of continuous training process for managers in modern management methods and optimization tools, advanced training of the staff;
- creating an effective motivation system to increase employee performance and satisfaction;
- improving the quality and competitiveness of the products based on studying the consumers' requests and assessing their satisfaction to maintain the reputation of a reliable supplier and a promising partner;
- a systematic approach to implementation of the universal quality management principles through introduction of the modern information technologies, development of the enterprise information system;
- increase in responsibility and involvement of the personnel in continuous improvement processes of the management system and improving the quality of products, as well as their work and satisfaction of internal and external customers;
- maintaining an integrated management system in accordance with the requirements of the standards:

ISO 9001, API Spec Q1, INTI S.QS.1, ISO 14001, GOST R ISO 14001, ISO 45001, STO Gazprom 9001 and ensuring continuous improvement of its effectiveness based on the analysis of the processes and integrated management system as a whole

Fulfilling orders and services with a high level of quality and on time is the main principle of our work.

Top management of TMK PS LLC undertakes the obligations to comply with the established IMS requirements, including risk management, continuous improvement of the IMS effectiveness, implementation of the IMS Policy and its updating in accordance with changing requirements of the market, consumers, society, interests of the staff and TMK PS LLC trade union committee, by involving the personnel of TMK PS LLC and representatives of the TMK PS LLC trade union committee.

It was put into effect by Order No. 046 dated 28.03.2023

**General Director**

**A.S. Kartashkov**

A handwritten signature in blue ink, appearing to be 'A.S. Kartashkov', written over a light blue circular stamp.