



Integrated Management System Policy Joint Stock Company "Chelyabinsk Pipe Plant"

JSC "ChelPipe" represented by the Managing Director declares Integrated Management System Policy aimed at manufacturing of competitive products that meet the requirements of the Russian and international pipe markets, at sustained mitigation of the technological environmental impact, at occupational health and safety and at information security. The Policy covers the whole company and sets the benchmarks for the activities of each employee and the Company as a whole.

The main goals of JSC "ChelPipe" activities are:

- satisfaction of requirements and expectations of the customers;
- balanced incorporation of requirements of the shareholders, PJSC "TMK", and interests of the JSC "ChelPipe" employees and the Company as a whole;
- mitigation of the technological environmental impact and pollution prevention;
- performance of activities in line with the provisions of regulatory documents and enactments for HSE;
- prevention and minimization of emergencies, accidents and deterioration of employees' health;
- information security enforcement.

Achievement of the set goals is performed by the implementation and continuous improvement of the integrated management system conforming to the requirements of ISO 9001, GOST R ISO 9001, API Spec Q1, PED 2014/68/EU, ISO 14001, ISO 45001, STO Gazprom 9001.

The following tasks shall be completed to achieve the goals set:

- establishment and development of long-term partnership with customers and suppliers;
- encouragement of responsible behavior and engagement of personnel in continuous improvement of product quality, their performance, internal and external customer satisfaction;
- availability of the best resources to implement initiatives targeting mitigation of JSC "ChelPipe" adverse technological impacts on human health, safety and environment as well as to maintain HSE and information security;
- increase of real earnings of JSC "ChelPipe" personnel by boosting sales, improving labour performance and cutting product costs;
- improvement of working conditions via execution of Capital Asset Revamping and Upgrade Program as well as implementation of employees' proposals;
- arrangement of continuous management training in contemporary management practices and optimization tools, improvement of skills, personnel training and development;
- generation of effective motivation system to improve labour performance and staff satisfaction;
- development of corporate culture with the purpose to improve the quality of products and services.

Our key principle is high-quality and just-in-time order execution and service provision.

JSC "ChelPipe" top management commits to comply with the established IMS requirements, including risk management requirements, continually improve effectiveness of the Integrated Management System, implement Integrated Management System Policy and update it in line with changing market requirements, Company's customers requirements, interests of personnel and JSC "ChelPipe" trade union committee engaging personnel of JSC "ChelPipe" and representatives of JSC "ChelPipe" trade union committee.

Managing Director

V.I. Tazetdinov